

## Pick your plan(s)

## View the chart below to compare the features for the plan year

|                   |                                     | Plan Option II  | Plan Option III   | Plan Option IV   | Plan Option V  |
|-------------------|-------------------------------------|---|---|--|--|
|                   |                                     | In-network /<br>Out-of-network                          | In-network /<br>Out-of-network                          | In-network /<br>Out-of-network   | In-network /<br>Out-of-network   |
| Deductible        | Employee                            | \$500 / \$500   | \$750 / \$750   | \$2,000 / \$2,000  | \$1,600 / \$1,600  |
|                   | Family                              | \$1,500 / \$1,500                                       | \$2,250 / \$2,250                                       | \$4,000 / \$4,000  | \$3,200 / \$3,200  |
|                   |                                     |   |   | \$3,000 / \$3,000  | \$7,000 / \$7,000  |
| Out-of-pocket Max | Employee                            | \$1,500 / \$1,500                                       | \$2,750 / \$2,750                                       | Additional \$1,000 out-of-<br>pocket for out-of-network<br>hospital expenses             | Additional \$1,000 out-of-<br>pocket for out-of-network<br>hospital expenses               |
|                   | Family                              | \$4,500 / \$4,500                                       | \$8,250 / \$8,250                                       | \$6,000 / \$6,000  Additional \$2,000 out-of-pocket for out-of-network hospital expenses | \$14,000 / \$14,000  Additional \$2,000 out-of-pocket for out-of-network hospital expenses |
| Covered services  | Preventive care                     | 100%; no deductible applies both in- and out-of-network | 100%; no deductible applies both in- and out-of-network | 100%; no deductible applies both in- and out-of-network                                  | 100%; no deductible applies both in- and out-of-network                                    |
|                   | Doctor visit                        | 20% / 20%   | 20% / 20%   | 20% / 20%  | 20% / 20%  |
|                   | Specialist visit*                   | 20% / 20%   | 20% / 20%   | 20% / 20%  | 20% / 20%  |
|                   | Teladoc® General<br>Medical Consult | \$49 copay / No coverage                                | \$49 copay / No coverage                                | \$49 copay / No coverage   | \$49 copay / No coverage   |
|                   | Walk-in clinic*                     | 20% / 20%   | 20% / 20%   | 20% / 20%  | 20% / 20%  |
|                   | Urgent care*                        | 20% / 20%   | 20% / 20%   | 20% / 20%  | 20% / 20%  |
|                   | Emergency room**                    | 20% / 20%   | 20% / 20%   | 20% / 20%  | 20% / 20%  |
|                   | Hospital inpatient*                 | 20% / \$500 copay, 40%                                  | 20% / \$500 copay, 40%                                  | 20% / \$500 copay, 40%   | 20% / \$500 copay, 40%   |
|                   | Hospital outpatient*                | 20% / 40%   | 20% / 40%   | 20% / 40%  | 20% / 40%  |

<sup>\*</sup>After deductible

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<sup>\*\*</sup>Emergency room, Non-Emergent Use: In and Out-of-Network 50%, after deductible

To learn more about your Aetna® medical plan options and tools, visit aetna.com or call 800-426-3211 (TTY: 711) or access language services at no cost to you 800-370-4526.